

**AISD REACH PAYMENT SCHEDULE  
JULY 2009 – JULY 2010**

<b>AISD REACH Program Element</b>	<b>July 2009</b>	<b>October 2009</b>	<b>January 2010</b>	<b>July 2010</b>
<b>STUDENT LEARNING OBJECTIVES (SLOS)</b>				
<b>TAKS SCHOOLWIDE/ COMPARABLE GROWTH</b>				
<b>TAKE ONE!</b>				
<b>NEW TO SCHOOL AND RETENTION STIPENDS FOR HIGHEST NEEDS SCHOOLS</b> <i>(1/2 of the stipend is for beginning the school year and 1/2 of the stipend is for completing the school year)</i>	1/2 of stipend	1/2 of stipend		1/2 of stipend

**PAYMENT DATES**

- Stipends are paid in separate checks during the months of July, October and January to eligible participants from our pilot schools (*payouts are subject to change based on availability of data*).
- AISD REACH **stipends are paid on the same day as regular payroll** (*usually the last day of the month*) and are paid in the same manner that employees receive their AISD paycheck. Those who have direct deposit will be mailed a statement with a list of the stipends they will receive, and those who don't have direct deposit will have a separate check mailed to their homes that also includes a list of their stipends.

**FOR QUESTIONS ABOUT PAYOUTS, PLEASE CALL OUR HOTLINE AT (512) 414-9562.**

**WHO IS ELIGIBLE FOR STIPENDS?**

(All positions must be .5 FTE or greater at the campus)

- Teachers (Core, Special Areas/Electives, Special Education)
- Instructional Coaches/Specialists
- Librarians
- Assistant Principals
- Principals
- Counselors and Project Advance Counselors – starting in 2009-2010 school year

**ADDITIONAL REQUIREMENTS FOR PROGRAM ELEMENTS**

**STUDENT LEARNING OBJECTIVES (SLOS):**

- Eligible teachers must be present to create and submit SLOs by the established deadlines to their principals for approval as well as be present to evaluate the assessments that will be used to measure student growth.
- Completion of SLOs is required to be eligible for all other stipends.

**TAKS GROWTH:**

- Teachers must be present and teach 50 percent of the year in which the school achieved its Quartile 1 TAKS growth to receive the first half of this stipend;
- Teachers must be under contract and assigned or performing at the same school by September 30<sup>th</sup> of the following academic year to receive the second half of this stipend.

**NEW TO SCHOOL STIPEND (YEARS 1-3 OF SERVICE AT THE SCHOOL):**

- Eligible teachers must have received a one-year or three-year contract to be eligible for this stipend.
- To be eligible for the first half of the stipend, teachers must be under contract and assigned or performing at the pilot campus by September 30<sup>th</sup>.
- To be eligible for the second half of stipend, teachers must complete the school year on the same pilot campus.

**RETENTION STIPENDS (YEARS 4 + AT THE SCHOOL):**

- Eligible teachers must have received a three-year contract from the district and continue to have a three-year contract renewed to remain eligible for this stipend.
- To be eligible for the first half of the stipend, teachers must be under contract and assigned or performing at the pilot campus by September 30<sup>th</sup>.
- To be eligible for the second half of stipend, teachers must complete the school year on the same pilot campus.