


AISD REACH
Program Overview 2009-2011
for Akins, Pleasant Hill, Sunset Valley

PROGRAM ELEMENT	Student Growth		Professional Growth		Retention Stipends
	Student Learning Objectives	School-Wide TAKS Growth	Take One!	Novice Teacher Mentoring (Years 1-2)	Retention Stipend
DESCRIPTION	Teachers Develop Two Student Learning Objectives	Rewards for TAKS Growth (Based on Quartile 1 Comparable Improvement in Reading & Math as Defined by TEA)	Candidates Complete One of the Ten Requirements for National Board Certification	Mentors Freed up Full Time to Work with Cohort of Teachers in Years 1-2 of Service	Teacher and Principal Retention
DOLLAR AMOUNT	<p>Principals: \$3000 Stipend</p> <p>Teachers:** 2 Student Learning Objectives: \$1,000 Stipend per Student Learning Objective Achieved</p>	<p>Principals: \$4,000 Reading Growth \$4,000 Math Growth</p> <p>(For Each Subject \$2,000 for School Year Achieved/ \$2,000 when Returning for Next School Year)</p> <p>Teachers:** \$2,000 Reading Growth \$2,000 Math Growth</p> <p>(For Each Subject \$1,000 for School Year Achieved/ \$1,000 when Returning for Next School Year)</p>	<p>Candidates: \$395 per Teacher Fee Waived</p> <p>\$200 Stipend for Submitting Take One! Entry to NBPTS</p> <p>\$200 Stipend Per Candidate for Receiving a Passing Score from NBPTS</p> <p>NBCT Facilitators: \$1,000 (Part of AISD National Board Stipend)</p>	<p>Mentors: \$3,000 Stipend Per Mentor for Service</p> <p>\$2,000 Additional Stipend Per Mentor Tied to Satisfactory Mentoring Evaluation</p> <p>Stipend for school-wide TAKS growth (\$1000 per subject)</p> <p>Mentors also receive their daily rate of pay for 10 extra duty days</p>	<p>Teachers and Principals: \$1,500 Stipend for Teachers and Principals with 2 full years of experience or more on the campus.</p> <p>(1/2 of the stipend for beginning the school year and 1/2 of the stipend for completing the school year)</p>



Want to Learn More? Go to www.austinisd.org/compensation

** Instructional Specialists, Librarians, and Assistant Principals are considered in the teacher category. Starting in the 2009-2010 school year, counselors and project advance facilitators are also eligible for the same incentives as teachers

All amounts are gross pay and do not reflect deductions.