

# Unpacking the SLO Guide

## Part 4: Student Growth Target

**Purpose:** To develop a rigorous student growth target based on past performance of teacher and students.

### Guiding Questions:

- Have you given the pre-assessment?
- Were your student's scores in clusters or spread over a wide range?
- Would a single target or multi-tiered target be best?
- What percentage of students do you expect to perform at the target level?
- What standards did you use to determine the rigor of this target for your students?
- Does this challenge your students to go above and beyond?

### How to:

- Use your spreadsheet with student pre-assessment scores to examine the baseline data.
- Sort scores from low to high
- Determine whether you should use a single or multi-tiered student growth target
  - If scores are clustered (Example: scores range from 40-60) then a single tiered target is most effective
  - If scores are spread over a wide range (Example: 21-90) then a multi-tiered target is most effective
  - Determine a rigorous yet realistic student growth target for the year
  - Consider individual student's performance and circumstances
  - Consider any standards that your principal has set for the campus?
- Predict the percentage of students who will meet the target
  - Divide the number of students you predict will meet the target by the total number of students in your SLO (whole course or target group)
  - **All SLO growth targets must meet a minimum of 75%**
- Write your student growth target. State what percentage will meet the goal, and your desired improvement
  - Use points instead of percentages
  - Must be based on individual student growth, not on class averages
  - Student growth target must be different than the learning objective
- Tiered Example – 80% of students will: improve by 40 **points** if they scored 30 or below, improve by 30 points if they scored from 31 to 50, will score at least a 90 if they scored 51 or higher
- Non-Tiered Example – 80% of my students will improve their scores by at least 35 points

### Materials/Resources:

- AISD REACH Spreadsheet with pre-assessment data

### Required Documentation/Product(s):

- Complete the **Student Growth Target** box of your worksheet for both SLO 1 and SLO 2