## 2007-08 Academic Excellence Indicator System

District Name: AUSTIN ISD
Campus Name: GARZA INDEPENDENCE H S
Campus \#: 227901015
2008 Accountability Rating: AEA: Academically Acceptable
Gold Performance Acknowledgments:
Texas Success Initiative (TSI) ELA
Texas Success Initiative (TSI) Mathematics
Commended on Reading/ELA
Commended on Mathematics
Commended on Social Studies

Note: District at-risk completion data were used
for 2008 accountability evaluation purposes.

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TEXAS E D U C A T I O N A G EN C Y
    Academic Excellence Indicator System
    2007-08 Campus Performance
Section I - Page 1
Total Students:
Grade Span: 1
School Type: Secondary

Econ
frican Native Asian/ American Hispanic White American Pacific Is Male

Disad
Female \begin{tabular}{cc} 
Special & Econ \\
Ed & Disad
\end{tabular}

LEP
TAKS Met 2008 Standard Grade 10
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline \multicolumn{2}{|r|}{\multirow[t]{2}{*}{Eng Lang Arts}} & 2008 & 89\% & 84\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline & & 2007 & 85\% & 80\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline \multicolumn{2}{|r|}{\multirow[t]{2}{*}{Mathematics}} & 2008 & 66\% & 65\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline & & 2007 & 65\% & 62\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline \multirow[t]{2}{*}{@} & Science & 2008 & 65\% & 64\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline & & 2007 & 57\% & 57\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline \multirow[t]{2}{*}{@} & Soc Studies & 2008 & 89\% & 85\% & - & * & * & * & * & * & * & * & * & * & * & \\
\hline & & 2007 & 85\% & 82\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline \multirow[t]{2}{*}{@} & All Tests & 2008 & 55\% & 53\% & - & * & * & * & * & * & * & * & * & * & * & * \\
\hline & & 2007 & 49\% & 49\% & - & * & * & * & * & * & * & * & * & * & * & \\
\hline
\end{tabular}

TAKS Met 2008 Standard (TAKS (Accommodated) INCLUDED for All Subjects)
- Grade 11


TAKS Met 2008 Standard (Sum of All Grades Tested, INCLUDES SELECTED TAKS (Accommodated)) (Standard Accountability Indicator)

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TEXAS EDUCCATTOON AGENNCY
Academic Excellence Indicator System


| District Name: AUSTIN ISD | EXASEDUCATION AGENCY Academic Excellence Indicator System | Section I - Page 3 Total Students: 265 |
| :---: | :---: | :---: |
| Campus Name: GARZA INDEPENDENCE H S | 2007-08 Campus Performance | Grade Span: 10-12 |
| Campus \#: 227901015 |  | School Type: Secondary |


| Indicator: | State | District | Campus | mpus |
| :---: | :---: | :---: | :---: | :---: |

2008 TAKS/TAKS (Accommodated)/TAKS-M/TAKS-Alt Participation (Grades 3-11)

| Tested | 98.4\% | 97.0\% | - | 96.9\% | 80.0\% | 100.0\% | 97.0\% | * | * | 96.0\% | 97.9\% | 100.0\% | 93.8\% | * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| By Test Version |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TAKS (1 or more) | 90.9\% | 89.1\% | - | 96.9\% | 80.0\% | 100.0\% | 97.0\% | * | * | 96.0\% | 97.9\% | 100.0\% | 93.8\% | * |
| Not on taks | 7.5\% | 7.9\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| TAKS (Acc) Only | 2.7\% | 2.1\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| TAKS-M Only | 2.9\% | 3.8\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| TAKS-Alt Only | 0.7\% | 0.8\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| Combination | 1.2\% | 1.2\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| By Acct Status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Acct System | 87.1\% | 86.3\% | - | 54.1\% | 20.0\% | 48.0\% | 60.6\% | * | * | 50.0\% | 58.3\% | 50.0\% | 31.3\% | * |
| Non-Acct System | 11.3\% | 10.7\% | - | 42.9\% | 60.0\% | 52.0\% | 36.4\% | * | * | $46.0 \%$ | 39.6\% | 50.0\% | 62.5\% | * |
| Mobile | 5.1\% | 3.9\% | - | 42.9\% | 60.0\% | 52.0\% | 36.4\% | * | * | $46.0 \%$ | 39.6\% | 50.0\% | 62.5\% | * |
| Non-Acct Test | 6.2\% | 6.8\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| Not Tested | 1.6\% | 3.0\% | - | 3.1\% | 20.0\% | 0.0\% | 3.0\% | * | * | 4.0\% | 2.1\% | 0.0\% | 6.3\% | * |
| Absent | 0.2\% | 0.3\% | - | 2.0\% | 0.0\% | 0.0\% | 3.0\% | * | * | 4.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| LEP Exempt | 0.9\% | 1.9\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| Other | 0.5\% | 0.8\% | - | 1.0\% | 20.0\% | 0.0\% | 0.0\% | * | * | 0.0\% | 2.1\% | 0.0\% | 6.3\% | * |
| Total Count | 3,075,682 | 50,465 | - | 98 | 5 | 25 | 66 | 1 | 1 | 50 | 48 | 8 | 16 | 2 |

2007 TAKS/TAKS-I/SDAA II/TAKS-Alt Participation (Grades 3-11)

| Tested | 97.7\% | 96.1\% | - | 96.2\% | 100.0\% | 89.3\% | 98.5\% | - | - | 93.3\% | 98.3\% | 100.0\% | 100.0\% | * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| By Program |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TAKS (1 or more) | 91.1\% | 89.4\% | - | 96.2\% | 100.0\% | 89.3\% | 98.5\% | - | - | 93.3\% | 98.3\% | 100.0\% | 100.0\% | * |
| Not on taks | 6.7\% | 6.7\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| TAKS-I Only | 0.3\% | 0.3\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| SDAA II Only | 4.6\% | 4.6\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| TAKS-Alt Only | 0.4\% | 0.5\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| Combination | 1.4\% | 1.4\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| By Acct Status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Acct System | 91.6\% | 91.1\% | - | 51.4\% | 22.2\% | 42.9\% | 58.8\% | - | - | 53.3\% | 50.0\% | 44.4\% | 31.3\% | * |
| Non-Acct System | 6.1\% | 5.0\% | - | 44.8\% | 77.8\% | 46.4\% | 39.7\% | - | - | 40.0\% | 48.3\% | 55.6\% | 68.8\% | * |
| Mobile | 5.4\% | 4.3\% | - | 44.8\% | $77.8 \%$ | $46.4 \%$ | 39.7\% | - | - | 40.0\% | 48.3\% | 55.6\% | 68.8\% | * |
| Non-Acct Test | 0.7\% | 0.7\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| Not Tested | 2.3\% | 3.9\% | - | 3.8\% | 0.0\% | 10.7\% | 1.5\% | - | - | 6.7\% | 1.7\% | 0.0\% | 0.0\% | * |
| Absent | 0.2\% | 0.4\% | - | 1.9\% | 0.0\% | 3.6\% | 1.5\% | - | - | 2.2\% | 1.7\% | 0.0\% | 0.0\% | * |
| ARD Exempt | 0.3\% | 0.3\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| LEP Exempt | 1.0\% | 2.2\% | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | - | - | 0.0\% | 0.0\% | 0.0\% | 0.0\% | * |
| Other | 0.8\% | 1.0\% | - | 1.9\% | 0.0\% | 7.1\% | 0.0\% | - | - | 4.4\% | 0.0\% | 0.0\% | 0.0\% | * |
| Total Count | 3,040,283 | 50,573 | - | 105 | 9 | 28 | 68 | 0 | 0 | 45 | 60 | 9 | 16 |  |


| District Name: AUSTIN ISD | Academic Excellence Indicator System | Total Students: 265 |
| :---: | :---: | :---: |
| Campus Name: GARZA INDEPENDENCE H S | 2007-08 Campus Performance | Grade Span: 10 - 12 |
| Campus \#: 227901015 |  | School Type: Secondary |

$\longrightarrow$ Campus

Indicator:
State District Campus
Group
Campus

African American Hispanic White American Pacific Is Male
Female

## Progress of Prior Year TAKS Failers (Sum of Grades 4-11) (INCLUDES TAKS (Accommodated) for grade 11 only)

 Percent of Failers Passing tAKS COLLEGE READINESS INDICATORS

Advanced Course/Dual Enrollment Completion

| 2006-07 | 22.1\% | 22.7\% | - | 10.5\% | 0.0\% | 10.0\% | 11.8\% | * | * | 10.2\% | 10.7\% | 18.2\% | 8.0\% | * |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2005-06 | 21.0\% | 22.0\% | - | $2.9 \%$ | 0.0\% | 2.8\% | 3.8\% | * | 0.0\% | 3.2\% | 2.7\% | 0.0\% | 2.0\% | 14.3\% |


| District Name: AUSTIN ISD <br> Campus Name: GARZA INDEPENDENCE H S Campus \#: 227901015 |  |  | EXASEDUCATIONAGENCY Academic Excellence Indicator System 2007-08 Campus Performance |  |  |  |  |  |  |  | Section I - Page 5 <br> Total Students: 265 <br> Grade Span: 10 - 12 <br> School Type: Secondary |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator: | State | District | Campus Group | Campus | African American | Hispanic | White | Native American | Asian/ Pacific Is | Male | Female | $\begin{gathered} \text { Special } \\ \text { Ed } \end{gathered}$ | Econ <br> Disad | LEP |
| RHSP/DAP Graduates <br> Class of 2007 <br> Class of 2006 | 77.9\% | 79.0\% | - | $50.3 \%$ $52.1 \%$ | $30.0 \%$ 23.15 | $46.3 \%$ $43.8 \%$ | $58.1 \%$ $62.4 \%$ | * | * | $45.5 \%$ $43.2 \%$ | $54.0 \%$ $57.5 \%$ | $\begin{array}{r} 20.0 \% \\ 0.0 \% \end{array}$ | $\begin{aligned} & 43.2 \% \\ & 46.0 \% \end{aligned}$ | * |
| AP/IB Results Tested |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2007 | 20.0\% | 35.2\% | - | 5.4\% | 3.0\% | 5.8\% | 5.1\% | * | * | 4.3\% | 6.2\% | n/a | n/a | n/a |
| 2006 | 18.9\% | 32.9\% | - | 6.3\% | 0.0\% | 8.5\% | 7.1\% | - | 0.0\% | 6.4\% | 6.3\% | n/a | n/a | n/a |
| Examinees >= Criterion |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2007 | 50.5\% | 55.3\% | - | 73.3\% | * | 66.7\% | 71.4\% | - | * | 60.0\% | 80.0\% | n/a | n/a | n/a |
| 2006 | 51.3\% | 55.3\% | - | 75.0\% | - | 85.7\% | 66.7\% | - | - | 71.4\% | 77.8\% | n/a | n/a | n/a |
| Scores >= Criterion |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2007 | 46.8\% | 53.4\% | - | 61.9\% | * | 57.1\% | 54.6\% | - | * | 42.9\% | 71.4\% | n/a | n/a | n/a |
| 2006 | 47.2\% | 52.8\% | - | 69.6\% | - | 75.0\% | 66.7\% | - | - | 72.7\% | 66.7\% | n/a | n/a | n/a |
| Texas Success Initiative (TSI) - Higher Education Readiness Component (INCLUDES TAKS (Accommodated)) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Eng Lang Arts 2008 | 57\% | 53\% | - | 64\% | * | 50\% | 70\% | * | * | 54\% | 73\% | * | 40\% | * |
| 2007 | 52\% | 51\% | - | 47\% | * | 30\% | 55\% | * | * | 47\% | 46\% | * | * | * |
| Mathematics 2008 | 56\% | 57\% | - | 66\% | * | 36\% | 74\% | * | * | 70\% | 63\% | * | 80\% | * |
| 2007 | 53\% | 55\% | - | 37\% | * | 27\% | 42\% | * | * | 32\% | 42\% | * | * | * |
| SAT/ACT Results |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Class of 2007 | 68.2\% | 81.1\% | - | 41.9\% | 26.3\% | 37.5\% | 44.6\% | * | * | 31.3\% | 50.0\% | n/a | n/a | n/a |
| Class of 2006 | 65.8\% | 79.8\% | - | 31.7\% | 8.3\% | 18.8\% | 38.6\% | ? | * | 32.9\% | 31.0\% | n/a | n/a | n/a |
| At/Above Criterion |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Class of 2007 | 27.0\% | 37.8\% | - | 37.1\% | 20.0\% | 20.0\% | 43.2\% | * | - | 25.0\% | 42.9\% | n/a | n/a | n/a |
| Class of 2006 | 27.1\% | 37.2\% | - | 60.0\% | * | 33.3\% | 65.9\% | * | * | 62.5\% | 58.3\% | n/a | n/a | n/a |
| Mean SAT Score |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Class of 2007 | 992 | 1034 | - | 1049 | * | 995 | 1059 | * | * | 1033 | 1055 | n/a | n/a | n/a |
| Class of 2006 | 991 | 1022 | - | 1142 | * | 1031 | 1139 | * | * | 1154 | 1134 | n/a | n/a | n/a |
| Mean ACT Score |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Class of 2007 | 20.2 | 20.9 | - | 22.6 | * | * | 22.8 | - | - | 20.9 | 24.6 | n/a | n/a | n/a |
| Class of 2006 | 20.1 | 20.0 | - | 22.5 | * | - | 24.3 | - | - | 22.0 | * | n/a | n/a | n/a |
| College-Ready Graduates |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Class of 2007 | 49\% | 54\% | - | 48\% | 22\% | 63\% | 47\% | * | * | 37\% | 57\% | * | 33\% | * |
| Class of 2006 | 48\% | 57\% | - | 60\% | 20\% | 50\% | 65\% | * | * | 66\% | 57\% | * | 56\% | * |
| Mathematics |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Class of 2007 | 56\% | 61\% | - | 53\% | 44\% | 48\% | 54\% | * | * | 63\% | 45\% | * | 41\% | * |
| Class of 2006 | 52\% | 58\% | - | 60\% | 20\% | 29\% | 68\% | * | * | 77\% | 50\% | * | 33\% | * |
| Both Subjects |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Class of 2007 | 37\% | 45\% | - | 38\% | 22\% | 42\% | 39\% | * | * | 34\% | 40\% | * | 24\% | * |
| Class of 2006 | 35\% | 44\% | - | 47\% | 20\% | 13\% | 56\% | * | * | 62\% | 39\% | * | 22\% | * |

TEXAS EDUCATMON AGENC Y
Academic Excellence Indicator System
2007-08 Campus Profile


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TEXAS EDUCCATTION AGENNCY
    Academic Excellence Indicator System
        2007-08 Campus Profile

\section*{STUDENT INFORMATION}

Graduates (Class of 2007):
Total Graduates
By Ethnicity (incl. Special Ed.):
African American
Hispanic
White
Native American
Asian/Pacific Islander
By Graduation Type (incl. Special Ed.)
Minimum H.S. Program
Recommended H.S. Pgm./DAP
Special Education Graduates
CLASS SIZE INFORMATION
(Derived from teacher responsibility records.)
Class Size Averages by Grade and Subject:
Elementary: \begin{tabular}{l} 
Kindergarten \\
Grade 1 \\
Grade 2 \\
Grade 3 \\
Grade 4 \\
Grade 5 \\
Grade 6 \\
Mixed Grades
\end{tabular}

Secondary: English/Language Arts Foreign Languages
Mathematics
Science
Social Studies
\begin{tabular}{|c|c|c|}
\hline \multicolumn{2}{|l|}{-------Campus-------} & Campus \\
\hline Count & Percent & Group \\
\hline 153 & 100.0\% & - \\
\hline 20 & 13.1\% & - \\
\hline 41 & 26.8\% & - \\
\hline 86 & 56.2\% & - \\
\hline 2 & 1.3\% & - \\
\hline 4 & 2.6\% & - \\
\hline 76 & 49.7\% & - \\
\hline 77 & 50.3\% & - \\
\hline 5 & 3.3\% & - \\
\hline
\end{tabular}

Campus
\begin{tabular}{|c|c|c|c|}
\hline Campus & Campus Group & District & State \\
\hline - & - & 18.3 & 18.9 \\
\hline - & - & 17.9 & 18.9 \\
\hline - & - & 17.9 & 19.0 \\
\hline - & - & 17.4 & 19.0 \\
\hline - & - & 18.0 & 19.6 \\
\hline - & - & 21.2 & 22.2 \\
\hline - & - & 21.0 & 21.4 \\
\hline - & - & 5.5 & 22.4 \\
\hline 13.5 & - & 21.9 & 20.0 \\
\hline 10.5 & - & 22.6 & 21.0 \\
\hline 13.3 & - & 22.6 & 19.8 \\
\hline 14.8 & - & 23.3 & 20.8 \\
\hline 14.0 & - & 23.8 & 21.8 \\
\hline
\end{tabular}
\begin{tabular}{rr} 
District & State \\
3,595 & 241,193 \\
447 & 32,139 \\
1,415 & 86,332 \\
1,566 & 112,215 \\
22 & 882 \\
145 & 93,423 \\
756 & 187,770 \\
2,839 & \\
& \\
396 & \\
& \\
& \\
& \\
District & \\
& \\
18.3 & 18.9 \\
17.9 & 18.9 \\
17.9 & 19.0 \\
17.4 & 19.0 \\
18.0 & 19.6 \\
21.2 & 22.2 \\
21.0 & 21.4 \\
5.5 & 22.4 \\
21.9 & 20.0 \\
22.6 & 21.0 \\
22.6 & 19.8 \\
23.3 & 20.8 \\
23.8 & 21.8
\end{tabular}
21.8
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T E X A S E D U C AT I O N A GENC Y
Academic Excellence Indicator System
2007-08 Campus Profile
Section II - Page 3
Total Students: 265
Grade Span: 10 - 12
School Type: Secondary

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Section II - Page 3
Grade Span: 10-12
School Type: Secondary
STAFF INFORMATION
Total Staff:
Professional Staff:
Teachers
Professional Support
Campus Admin. (School Leader.)

Educational Aides:
Total Minority Staff:
Teachers By Ethnicity and Sex
\begin{tabular}{lrr} 
African American & 0.0 & \(0.0 \%\) \\
Hispanic & 5.5 & \(28.9 \%\) \\
White & 12.5 & \(65.8 \%\) \\
Native American & 0.0 & \(0.0 \%\) \\
Asian/Pacific Islander & 1.0 & \(5.3 \%\) \\
& & \\
Males & 5.0 & \(26.3 \%\) \\
Females & 14.0 & \(73.7 \%\)
\end{tabular}

Teachers by Years of Experience:

\section*{Beginning Teachers}

1-5 Years Experience
6-10 Years Experience
11-20 Years Experience
Over 20 Years Experience

\(33.9 \quad 100.0 \%\)
\(28.9 \quad 85.3 \%\)
\(19.0 \quad 56.0 \%\)
\(7.5 \quad 22.1 \%\)
\(2.4 \quad 7.2 \%\)
\(5.014 .7 \%\)
9. 8 \%
\(39.8 \%\)
\begin{tabular}{rr}
1.0 & \(5.3 \%\) \\
5.5 & \(28.9 \%\) \\
2.0 & \(10.5 \%\) \\
3.5 & \(18.4 \%\)
\end{tabular}

\section*{\(18.4 \%\)} 36.9\%
\begin{tabular}{|c|}
\hline Campus \\
\hline - \\
\hline \\
\hline - \\
\hline - \\
\hline - \\
\hline \\
\hline - \\
\hline - \\
\hline \\
\hline - \\
\hline - \\
\hline - \\
\hline - \\
\hline - \\
\hline - \\
\hline - \\
\hline \\
\hline - \\
\hline - \\
\hline - \\
\hline - \\
\hline - \\
\hline Campus Group \\
\hline
\end{tabular}

District
State
100.0\%
\(62.9 \%\)
50.8\%
8. 3\%
2.8\%
9.9\%
43.1\%
\(9.6 \%\)
\(21.4 \%\)
\(21.4 \%\)
\(67.5 \%\)
\(0.3 \%\)
1.2\%
\(22.8 \%\)
\(77.2 \%\)
7.9\%
29.8\%
19.7\%
\(23.4 \%\)
19.2\%

State

> - yrs. - yrs.
11.0 yrs.
8.0 yrs.
11.3 yrs.
14.3 yrs.
\$45, 171
\$44,552
\$45,315
\$51, 886
\$59,267
Average Actual Salaries (regular duties only):

\section*{Teachers}

Professional Support
Campus Administration (School Leadership)
\$51, 440
\$60,865
\$91, 272
Contracted Instructional Staff (not incl. above):
0.4 yrs.

Average Teacher Salary by Years of Experience: (regular duties only)

Beginning Teachers
1-5 Years Experience
6-10 Years Experience
11-20 Years Experience
Over 20 Years Experience
0.0

40,967
\$40,425
\$41, 795
\$45,782
\$54,063
\begin{tabular}{ll}
\(\$ 44,563\) & \(\$ 46,179\) \\
\(\$ 57,394\) & \(\$ 54,543\) \\
\(\$ 63,612\) & \(\$ 67,397\)
\end{tabular}
-
0.0
\$39,372
\$41,374
\$43, 886
\$48,174
\$56,354
\$46,179
\$67,397
2,641.9


\footnotetext{
'A' Primary Spring Administration, plus October first-time 11th grade testers who pass all 4 tests in October. Includes TAKS (Accommodated).
Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range. Indicates results are masked due to small numbers to protect student confidentiality.
'*' Indicates results are masked due to small numbers to
'n/a' Indicates data reporting is not applicable for this group.
}```

