

Aetna Select Medical Plan

Schedule of Benefits

Prepared exclusively for:

Employer: Austin Independent School District

Contract number: MSA-737540

Schedule of Benefits 4B

Plan effective date: January 1, 2018 Plan issue date: April 25, 2019

These benefits are not insured with Aetna but will be paid from the Employer's funds. Aetna will provide certain administrative services under the Aetna medical benefits plan.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/payment percentage**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/payment percentage** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from **network providers**.
- The **deductibles** and **copayments/payment percentage** listed in the schedule of benefits below reflect the **deductibles** and **copayment/payment percentage** amounts under your plan.
- Any payment percentage listed in the schedule of benefits reflects the plan payment percentage. This is the amount the Plan pays. You are responsible to pay any deductibles, copayments, and the remaining payment percentage.
- You are responsible for full payment of any health care services you receive that are not a covered benefit.
- This plan has maximums for specific covered benefits. For example, these could be visit, day or dollar maximums.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits

Important note:

All **covered benefits** are subject to the Calendar Year **deductible** and **copayment/payment percentage** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna secure member website at www.aetna.com or at the toll-free number on your ID card.

This schedule of benefits replaces any schedule of benefits previously in effect under your plan of benefits. Keep this schedule of benefits with your booklet.

Plan features	Deductible/Maximums	
	In-network coverage*	
Deductible		
You have to meet your	Calendar Year deductible before this plan pays for benefits.	
In dividual	Ć1 000 pau Colonday Voor	
Individual	\$1,000 per Calendar Year	
Family	\$3,000 per Calendar Year	
Deductible waiver		
The Calendar Year in-ne	twork deductible is waived for all of the following eligible health services:	
Preventive care	e and wellness	
Family planning	g services - female contraceptives	
Per admission cop	aymont	
Per admission		
copayment	\$500 per admission	
- Copayen		
Maximum out-of-pocket limit		
Maximum out-of-pocket limit per Calendar Year.		
Individual	\$4,000 per Calendar Year	
Family	\$12,000 per Calendar Year	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
Preventive care and	l wellness
Routine physical ex	ams
Performed at a physician's, PCP office	100% per visit
Covered persons	No deductible applies. Subject to any age and visit limits provided for in the comprehensive guidelines
through age 21:	supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.
	For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on your ID card.
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit
Covered persons age 65	1 visit
and over: Maximum	
visits per 12 months	
Preventive care imp	nunizations
Performed in a facility or at a physician's office	100% per visit
	No deductible applies
	Subject to any age and visit limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on your ID card.
Well woman prever	ntive visits
•	al exams (including pap smears)
Performed at a	100% per visit
physician's, PCP,	20070 per visit
obstetrician (OB),	No deductible applies
gynecologist (GYN) or OB/GYN office	
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.
Maximum visits per Calendar Year	1 visit

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Preventive screening and counseling services		
100% per visit		
No deductible applies		
diet counseling maximums:		
Unlimited		
kimum visits, each session of up to 60 minutes is equal to one visit.		
which visits, each session of up to do minutes is equal to one visit.		
or drugs maximums:		
5 visits*		
kimum visits, each session of up to 60 minutes is equal to one visit.		
s maximums:		
8 visits*		
kimum visits, each session of up to 60 minutes is equal to one visit.		
fection counseling maximums:		
2 visits*		
discuss visits and accessor of up to 20 minutes in access to a visit		
*Note: In figuring the maximum visits, each session of up to 30 minutes is equal to one visit.		
Genetic risk counseling for breast and ovarian cancer maximums:		
Not subject to any age or frequency limitations		
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^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

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Routine cancer scre	_
Routine cancer	erformed at a physician's, PCP, specialist office or facility) 100% per visit
screenings	No deductible applies
Maximums	Subject to any age, family history, and frequency guidelines as set forth in the most current: • Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and • The comprehensive guidelines supported by the Health Resources and Services Administration.
	For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on your ID card.
Lung cancer screening maximums	1 screening every 12 months*
Important note:	
Any lung cancer screening	gs that exceed the lung cancer screening maximum above are covered under the
Outpatient diagnostic tes	ting section.
Prenatal care	
Prenatal care service	es (provided by an obstetrician (OB), gynecologist (GYN), and/or
OB/GYN)	es (provided by an obstetition (ob), gynecologist (oriv), and, or
•	1000/ por visit
Preventive care services	100% per visit
only	No deductible applies
Important note:	140 deductible applies
•	aternity and related newborn care sections. They will give you more information on raity care under this plan.
Comprehensive lact	tation support and counseling services
-	100% per visit
Lactation counseling services – facility or	100% per visit
office visits	No deductible applies
Lactation counseling	6 visits*
services maximum per	O VISICS
12 months either in a	
group or individual	

*Important note:

setting

Any visits that exceed the lactation counseling services maximum are covered under **physician** services office visits.

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

Breast feeding durable medical equipment		
Breast pump supplies	100% per item	
and accessories		
	No deductible applies	
Important note:		
See the Breast feeding durable medical equipment section of the booklet for limitations on breast pump and		
supplies.		
	vices – female contraceptives	
Counseling services		
Female contraceptive	100% per visit	
counseling services		
office visit	No deductible applies	
Contraceptive	2 visits*	
counseling services		
maximum visits per 12		
months either in a group		
or individual setting		
*Important note:		
	contraceptive counseling services maximum are covered under physician services	
office visits.		
Devises		
Devices	4000/	
Female contraceptive	100% per item	
device provided,	No deductible continu	
administered, or	No deductible applies	
removed, by a physician		
during an office visit		
Female voluntary sterili	ization	
Inpatient	100% per admission	
putient	20070 per daringston	
	No deductible applies	
Outpatient	100% per visit	
	No deductible applies	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
Physicians and other health professionals	
	office visits (non-surgical)
Physician services	
Office hours visits (non- surgical) non preventive	\$35 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
care	
	No deductible applies
Allergy injections	
Performed at a	80% (of the negotiated charge) per visit
physician's, PCP or	
specialist office when	
you do not see the	
physician	
Immunizations that	are not considered Preventive Care
Immunizations when not	Covered according to the type of benefit and the place where the service is
part of the physical	received.
exam	
Specialist	
Specialist office visit	ts
Office hours visits (non-	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
surgical)	thereafter
	No deductible applies

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Physician surgical s	ervices
Physicians and specialist	s office visits
Performed at a physician's, PCP office	\$35 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies
Performed at a specialist's office	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies
Alternatives to phy	sician office visits
Walk-in clinic visits	
Walk-in clinic non- emergency visit (includes coverage for	\$35 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
immunizations)	No deductible applies
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.
	For details, contact your physician or Member Services by logging onto your Aetna Navigator® secure member website at www.aetna.com or calling the number on your ID card.

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Eligible health	In-network coverage*
services	
Hospital and othe	r facility care
Hospital care	
Inpatient hospital	\$500 then the plan pays 80% (of the balance of the negotiated charge) per admission
Alternatives to ho	spital stays
Outpatient surger	y and physician surgical services
	80% (of the negotiated charge) per visit
Home health care	
Outpatient	100% (of the negotiated charge) per visit
	No deductible applies
Maximum visits per Calendar Year	60 visits
	Limited to: 1 intermittent visit per day provided by a participating home health care agency; 1 visit equals a period of 4 hours or less. Intermittent visits are considered periodic and recurring visits that skilled nurses make to ensure your proper care
	The intermittent requirement may be waived to allow coverage for up to 12 hours with a daily maximum of 3 visits. Services must be provided within 10 days of discharge
Hospies save	
Hospice care Inpatient facility	\$500 than the plan pays 100% (of the halance of the negotiated charge) per
працепстасшту	\$500 then the plan pays 100% (of the balance of the negotiated charge) per admission
	No deductible applies
Maximum days per lifetime	Unlimited
Hospice care	
Outpatient	100% (of the negotiated charge) per visit
	No deductible applies
	Part-time or intermittent nursing care by an R.N. or L.P.N. for up to 8 hours a day
	Part-time or intermittent home health aide services to care for you up to 8 hours a day
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^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Skilled nursing facili	ty	
Inpatient facility	\$500 then the plan pays 100% (of the balance of the negotiated charge) per admission	
	No deductible applies	
Maximum days per	60	
Calendar Year		
Elizible heelth	In notwork coverage*	Out of nativark savarage*
Eligible health services	In-network coverage*	Out-of-network coverage*
	and urgant care	
Emergency services	and urgent care	
Emergency services	\$500 then the plan pays 1000/ (of the	Daid the same as in network soverage
Hospital emergency room	\$500 then the plan pays 100% (of the balance of the negotiated charge) per visit	Paid the same as in-network coverage
	No deductible applies.	
	No deductible applies.	
Non-emergency care in	Not covered	Not covered
a hospital emergency		
room		
 As out-of-network providers do not have a contract with us the provider may not accept payment of your cost share, (deductible, copayment and payment percentage), as payment in full. You may receive a bill for the difference between the amount billed by the provider and the amount paid by this plan. If the provider bills you for an amount above your cost share, you are not responsible for paying that amount. You should send the bill to the address listed on your ID card, and we will resolve any payment dispute with the provider over that amount. Make sure the member's ID number is on the bill. A separate hospital emergency room copayment/payment percentage will apply for each visit to an emergency room, your emergency room copayment/payment percentage will be waived and your inpatient copayment/payment percentage will apply. 		
Urgent care		
Urgent medical care (at a non- hospital free standing facility)	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies	Not covered
	Two deductible applies	1
Non-urgent use of urgent care provider (at a non-hospital free standing facility)	Not covered	Not covered

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

A separate urgent care copayment /payment percentage will apply for each visit to an urgent care provider .
*See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	In-network coverage*
Specific conditions	
Autism spectrum dis	sorder
Autism spectrum disorder treatment	Covered according to the type of benefit and the place where the service is received
Applied behavior analysis	Covered according to the type of benefit and the place where the service is received
All other coverage for diag same as any other illness	gnosis and treatment, including behavioral therapy, will continue to be provided the under this plan
Birthing center	
Inpatient	\$500 then the plan pays 80% (of the negotiated charge) per admission
Family planning serv	vices - other
Voluntary sterilizati	on for males
Outpatient	80% (of the negotiated charge) per visit
Maternity and relate	
Inpatient	\$500 then the plan pays 80% (of the negotiated charge) per admission
Delivery services an	d postpartum care services
Performed in a facility or at a physician's office	80% (of the negotiated charge) per visit
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.
Mantal basith treat	word involing
Mental health treat Inpatient mental health	\$500 then the plan pays 80% (of the balance of the negotiated charge) per
treatment	admission
Inpatient residential treatment facility	
Coverage is provided under the same terms, conditions as any other illness.	
Mental health treat	ment - outnatient
Outpatient mental	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit

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health treatment office visits to a physician or behavioral health	thereafter No deductible applies
provider includes	
telemedicine	
consultation	
Coverage is provided	
under the same terms,	
conditions as any other	
illness.	
O to all and an adal	650 the city of the 1000 / 1000 the 1000 for
Outpatient mental	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
health treatment office	thereafter
visits to a physician or behavioral health	Nie deducatiele enveloe
	No deductible applies
provider includes	
telemedicine cognitive	
behavior therapy consultation	
Consultation	
Other outpatient mental	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
health treatment	thereafter
(includes skilled	
behavioral health	No deductible applies
services in the home)	
Partial hospitalization	
treatment	
Intensive outpatient	
program	
The cost share doesn't	
apply to in-network peer	
counseling support	
services	
Substance related di	isorders treatment - inpatient
Inpatient substance	\$500 then the plan pays 80% (of the balance of the recognized charge) per
abuse detoxification	admission
during a hospital	
confinement	
Inpatient substance	
abuse rehabilitation	
during a hospital	
confinement	

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	T
Inpatient residential	
treatment facility during	
a hospital confinement	
Coverage is provided	
under the same terms,	
conditions as any other	
illness.	
	<u>l</u>
Substance related d	isorders treatment - outpatient: detoxification and rehabilitation
Outpatient substance	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
abuse office visits to a	thereafter
physician or behavioral	
health provider includes	No deductible applies
telemedicine	
consultation	
CONSUITATION	
Coverage is provided	
Coverage is provided	
under the same terms,	
conditions as any other	
illness.	
Outpatient substance	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
abuse office visits to a	thereafter
physician or behavioral	
health provider includes	No deductible applies
telemedicine cognitive	
behavioral therapy	
consultations	
Coverage is provided	
under the same terms,	
conditions as any other	
illness.	
Other outpatient	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
substance abuse	thereafter
services (includes skilled	and curtor
behavioral health	No deductible applies
	No deductible applies
services in the home)	
Partial hospitalization	
treatment	
u caunciil	
Intensive sutrations	
Intensive outpatient	
program	
The second 1 22	
The cost share doesn't	
apply to in-network peer	

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counseling support services	
Oral and maxillofac	ial treatment (mouth, jaws and teeth)
Oral and maxillofacial treatment (mouth, jaws and teeth)	80% (of the negotiated charge) per visit
Reconstructive brea	ast surgery
Reconstructive breast surgery	Covered according to the type of benefit and the place where the service is received.
Reconstructive surg	gery and supplies
Reconstructive surgery	Covered according to the type of benefit and the place where the service is received.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	Network (IOE facility)	Network (Non-IOE facility)
services		
Transplant service	s facility and non-facility	
Inpatient hospital	\$500 then the plan pays 80% (of the	Not covered
transplant services	balance of the negotiated charge) per transplant	
Physician services	Covered according to the type of	Not covered
including office visits	benefit and the place where the service	
	is received.	
Eligible health	In-network coverage*	
services	III lictwork coverage	
Treatment of infer	_ tility	
Basic infertility		
Basic infertility	Covered according to the type of benefit	and the place where the service is
,	received.	,
Eligible health	In-network coverage*	
services		
Specific therapies	and tests	
Outpatient diagno	stic testing	
<u> </u>		
Diagnostic comple	x imaging services	
	80% (of the negotiated charge) per visit	
Diagnostic lab wor	rk	
	100% (of the negotiated charge) per visit	
	No deductible englise	
	No deductible applies.	
Diagnostic radiolo	gical services	
	100% of the negotiated charge per visit.	
	No deductible applies.	
	то исинствие арриса.	
Chemotherapy	•	

received.

Covered according to the type of benefit and the place where the service is

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Outpatient infusion	tnerapy
•	80% (of the negotiated charge) per visit
Outpatient radiation	n therapy
•	Covered according to the type of benefit and the place where the service is received.
Chart tarm cardias	and nulmanary rababilitation convices
	and pulmonary rehabilitation services
Cardiac rehabilitation	
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received
Pulmonary rehabilitation	on
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received
	·
Short-term rehabilit	ation services
	ation services on services (outpatient physical, occupational therapies and spinal
Short-term rehabilitation manipulation) combine	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational
Short-term rehabilitation	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation)
Short-term rehabilitation manipulation) combine	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational
Short-term rehabilitation manipulation) combine	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
Short-term rehabilitation manipulation) combined therapies and spinal materials and spinal materials.	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation
Short-term rehabilitation manipulation) combine therapies and spinal ma	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation tient speech therapies)
Short-term rehabilitation manipulation) combined therapies and spinal materials and spinal materials.	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation
Short-term rehabilitation manipulation) combined therapies and spinal materials and spinal materials.	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation tient speech therapies) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit
Short-term rehabilitation manipulation) combined therapies and spinal manipulation with the spinal manipulation and spinal manipulation with the spinal manipulat	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation tient speech therapies) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies
Short-term rehabilitation manipulation) combined therapies and spinal management of the spinal m	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation tient speech therapies) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Short-term rehabilitation manipulation) combined therapies and spinal manipulation with the spinal manipulation and spinal manipulation with the spinal manipulat	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation tient speech therapies) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies Cupational Therapies and Spinal Manipulation Maximum
Short-term rehabilitation manipulation) combine therapies and spinal manipulation with the spinal manipulation and spinal manipulation with the spinal manipulation therapy services (outpatient Physical, October Maximum visits per	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation tient speech therapies) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies cupational Therapies and Spinal Manipulation Maximum 35 visits
Short-term rehabilitation manipulation) combined therapies and spinal management of the spinal m	on services (outpatient physical, occupational therapies and spinal d with Habilitation therapy services (outpatient physical, occupational anipulation) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies on services (outpatient speech therapies) combined with Habilitation tient speech therapies) \$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter No deductible applies cupational Therapies and Spinal Manipulation Maximum 35 visits

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Eligible health services	In-network coverage*
Other services	
Acupuncture	
Acupuncture	Covered according to the type of benefit and the place where the service is received.
Ambulance service	
Ground, air or water ambulance	80% (of the negotiated charge) per trip
Clinical trial therapi	es (experimental or investigational)
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received
Clinical trials (routin	ne patient costs)
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received
Durable medical eq	uipment (DME)
DME	80% (of the negotiated charge) per item
Hearing aids and ex	ams
Hearing aid exams	80% (of the negotiated charge) per visit
Hearing aids	80% (of the negotiated charge) per item
Maximum per 36 month period	\$1,000
Non-preventive hea	uring exams
For adults and children	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	No deductible applies.
Maximum	One exam in any 12 consecutive month period.

Prosthetic devices	
Prosthetic devices	Covered according to the type of benefit and the place where the service is

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

	received
Vision care	
Routine vision care	
Routine vision exams	(including refraction)
Performed by a legally qualified ophthalmologist or	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
optometrist	No deductible applies

Maximum visits per 12	1 visit
consecutive month	
period	
periou	

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Eligible health	
Eligible health services*	
Outpatient prescrip	
Prescription drugs	100% (of the recognized charge) prescription or refill
	No deductible applies
Family planning ser	vices - female contraceptives
Female contraceptives	100% per prescription or refill
that are generic	
prescription drugs:	No deductible applies
Oral drugs	
Injectable drugs	
Vaginal rings	
Transdermal	
contraceptive	
patches	
Female contraceptives	100% per prescription or refill
that are brand-name	
prescription drugs:	No deductible applies
Oral drugs	
Injectable drugs	
Vaginal rings	
Transdermal	
contraceptive	
patches	
Female contraceptive	100% per prescription or refill
generic devices and	
brand-name devices	No deductible applies
Preventive care dru	gs and supplements
Preventive care drugs	100% per prescription or refill
and supplements filled	
at a pharmacy	No deductible applies

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Risk reducing breast	100% per prescription or refill
cancer prescription	
drugs filled at a	No deductible applies
pharmacy	
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered preventive care drugs and supplements, contact Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on your ID card.
Tobacco cessation	prescription and over-the-counter drugs
Tobacco cessation	\$0 per prescription or refill
prescription drugs and	
OTC drugs filled at a	No deductible applies
pharmacy for each 90	
day supply	
Maximums:	Coverage is permitted for two 90-day treatment regimens only. Any additional treatment regimens will be subject to the cost sharing in your schedule of benefits below.
	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto your Aetna secure member website at www.aetna.com or calling the number on your ID card.

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General coverage provisions

This section provides detailed explanations about the:

- Deductible
- Maximum out-of-pocket limits

that are listed in the first part of this schedule of benefits.

Deductible provisions

The **deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/payment percentage** for **eligible health services** to which the **deductible** does not apply.

Individual

This is the amount you owe for in-network **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year **deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year **deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for in-network eligible health services each Calendar Year before the plan begins to pay for eligible health services. After the amount you and your covered dependents pay for eligible health services reach this family Calendar Year deductible, this plan will begin to pay for eligible health services that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

• The combined **eligible health services** that you and each of your covered dependents incur towards the individual Calendar Year **deductibles** must reach this family **deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year **deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**.

Per Admission Copayment

A per admission **copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Separate copayments may apply per facility. These copayments are in addition to any other copayments

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

The per admission **copayment** amount is equal to a facility's **semi-private room rate** for one day. However, for the **stay** of a well newborn baby (starting at birth), the per admission **copayment** amount will not exceed the **hospital**'s actual **room and board** charge on the first day of the **stay**.

Payment percentage

The specific percentage you have to pay for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

Eligible health services that are subject to the maximum out-of-pocket limit include prescription drug eligible health services provided under the medical plan outpatient prescription drug plan.

The maximum out-of-pocket limit is the maximum amount you are responsible to pay for copayments/payment percentage and deductibles for eligible health services during the Calendar Year. This plan has an individual and family maximum out-of-pocket limit. As to the individual maximum out-of-pocket limit each of you must meet your maximum out-of-pocket limit separately.

Individual

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

 The family maximum out-of-pocket limit is a cumulative maximum out-of-pocket limit for all family members. The family maximum out-of-pocket limit can be met by a combination of family members with no single individual within the family contributing more than the individual maximum out-ofpocket limit amount in a Calendar Year.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

The maximum out-of-pocket limit may not apply to certain eligible health services. If the maximum out-of-pocket limit does not apply to a covered benefit, your copayment/payment percentage for that covered benefit will not count toward satisfying the maximum out-of-pocket limit amount.

Costs that you incur that do not apply to your maximum out-of-pocket limit

Certain costs that you incur do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services
- All costs for non-emergency use of the emergency room
- All costs incurred for non-urgent use of an urgent care provider

Calculations; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits