

WELCOME!

ESAC SY23-24 Strategic Planning

August 22, 2023



Agenda

- 9:00-9:15** **Breakfast & Mingle**
- 9:15-9:40** **Welcome & Introductions (Jeff Wacker)**
- 9:40-9:45** **Public Comments (Jeff Wacker)**
- 9:45-10:00** **ESAC 101 (Darien Clary & Jeff Wacker)**
- 10:00-10:10** **Alignment with AISD & City of Austin Priorities (Darien Clary & Jeff Wacker)**
- 10:10-10:35** **Prioritizing Equity (Jen Cregar)**
- 10:35-11:05** **An Agile ESAC (Darien Clary)**
- 11:05-11:15** **Break**
- 11:15-12:05** **ESAC Meetings: Choose Your Own Adventure! (Jen Cregar)**
- 12:05-12:15** **What's Next & Closing (Darien Clary)**
- 12:15-1:00** **(Optional) Off-Site Lunch**



**ESAC
Co-Chairs**



Jeff Wacker, Co-chair



Jen Cregar, Co-chair

**ESAC Staff
Liaisons**



**Darien Clary, Staff Coordinator to the ESAC,
Director of Sustainability**



**Lucia Sewing Cole, Sustainability
Admin Assistant**



Meet the AISD Staff Sustainability Leadership Team



Darien Clary
Sustainability
Director



Lucia Sewing Cole
Administrative
Assistant



Colleen Garland
Outdoor Learning
Specialist



Amanda Braziel
Part-Time Outdoor
Learning Specialist



Diane Grodek
Executive Chef



Rey Torres
Energy & Water
Manager



Ana Echeverria
Energy Conservation
Engagement Foreman &
Zero Waste Lead



Marty Martinez
Utility Conservation
Analyst



Renato Guzman
Utility Conservation
Technician



Kris Hafezizadeh
Executive Director of
Transportation & Vehicle
Services



Rica Sunga-Kwan
Executive Assistant to the
Director of Transportation
& Vehicle Services



Mike Rios
Assistant Director of
Transportation & Vehicle
Services

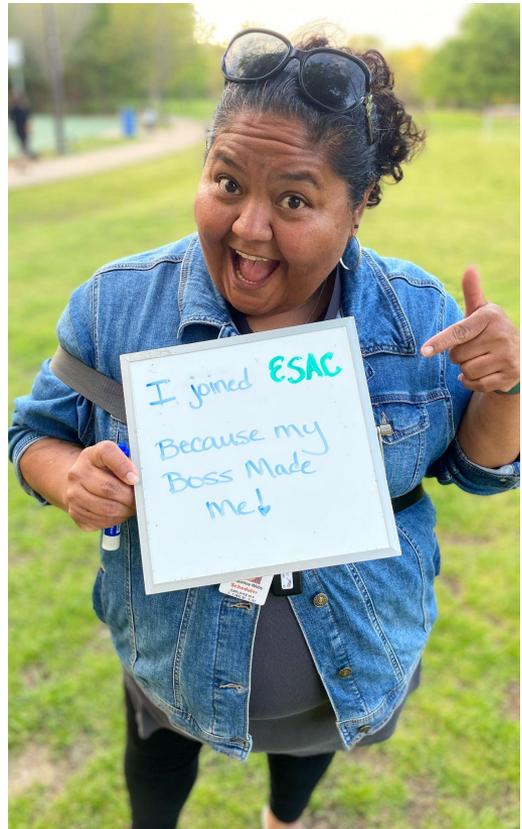
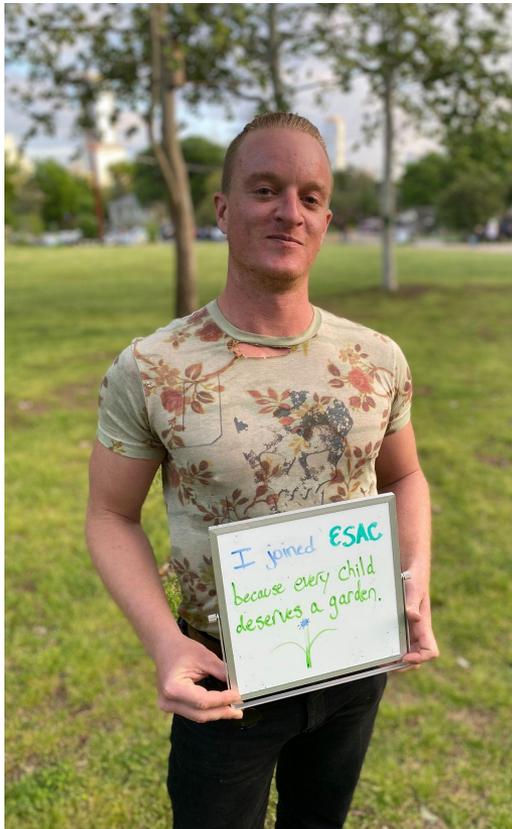
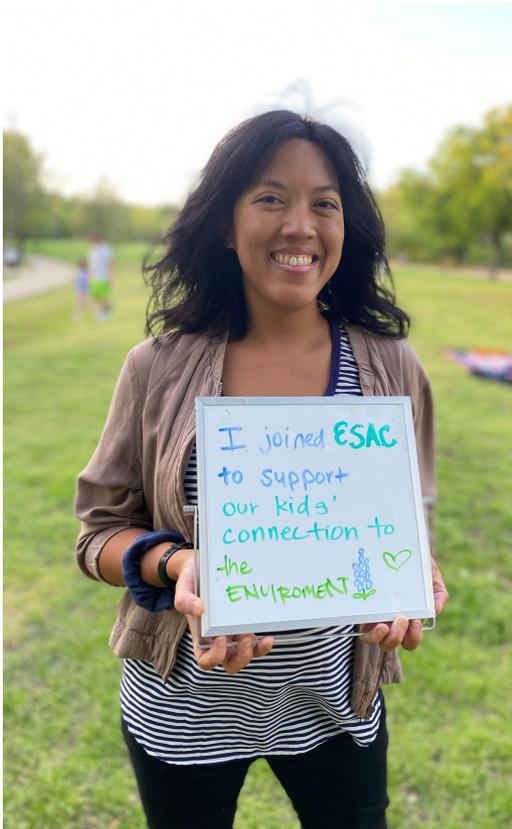


Jacqui Willis
Transportation Department
Field Trip Coordinator

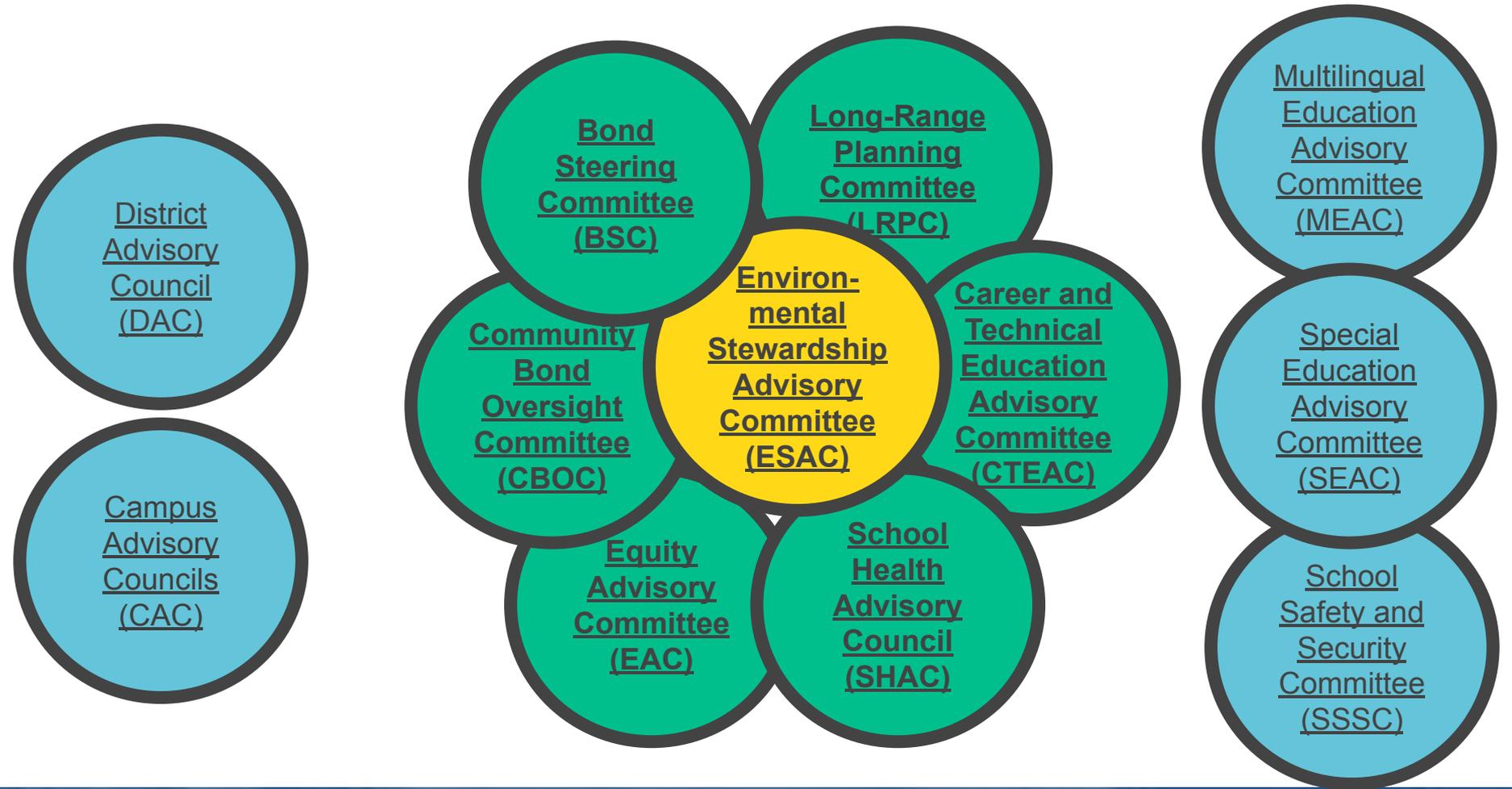
Public Comments



ESAC 101



One Among Many Advisory Bodies



ESAC Purpose

To engage AISD students, staff, parents, and community members in advancing environmental education and sustainable operations that enhance learning and support resilient, healthy, and equitable school communities.



To accomplish its purpose, the ESAC:

Serves as an advisory body to the Superintendent.

Fosters communication and collaboration among members.

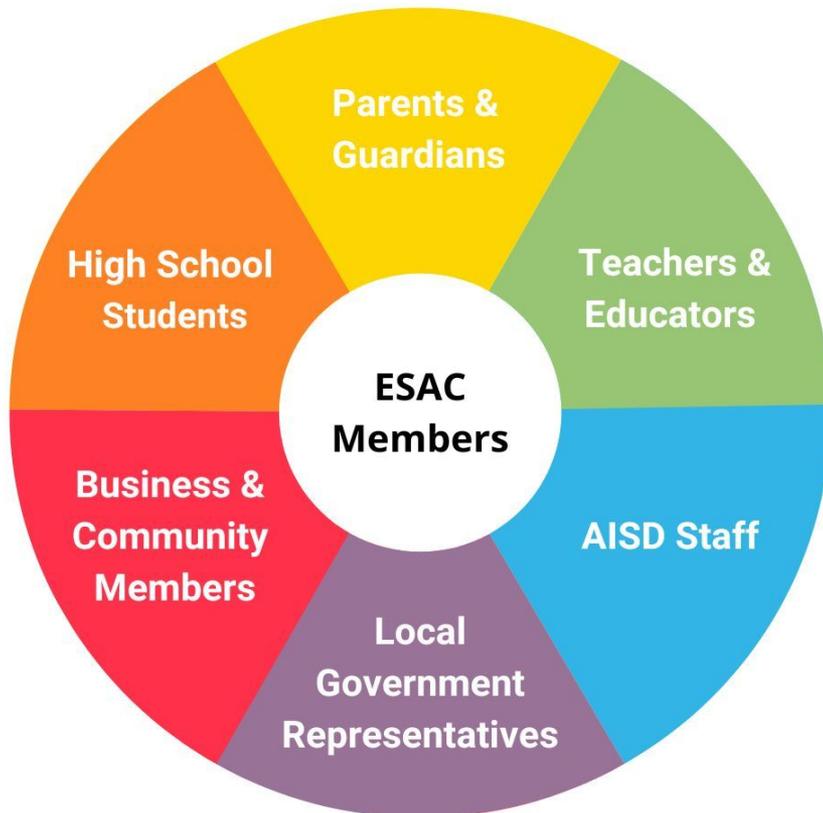
Serves as a means for members and the public to remain current in the status of sustainability and related initiatives at AISD.

Supports the 2011 Environmental Sustainability Policy (CL)LOCAL.

tinyurl.com/AISDSustPolicy2011



ESAC Members



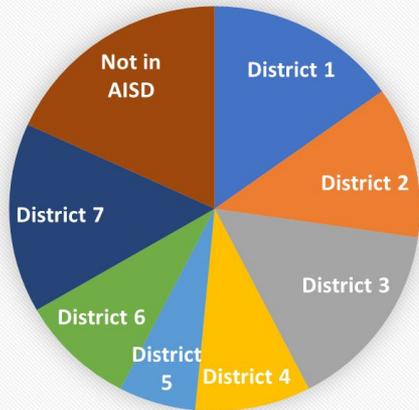
- 6 AISD high school students
 - No open positions expected
- 6 parents of AISD students
 - No open positions
- 6 AISD classroom teachers
 - **3 open positions**
- 6 AISD non-classroom staff
 - **1 open position**
- 12 representatives from businesses, nonprofits, & the community
 - No open positions expected
- 6 representatives from local government
 - No open positions expected
- Total = 42 voting member positions



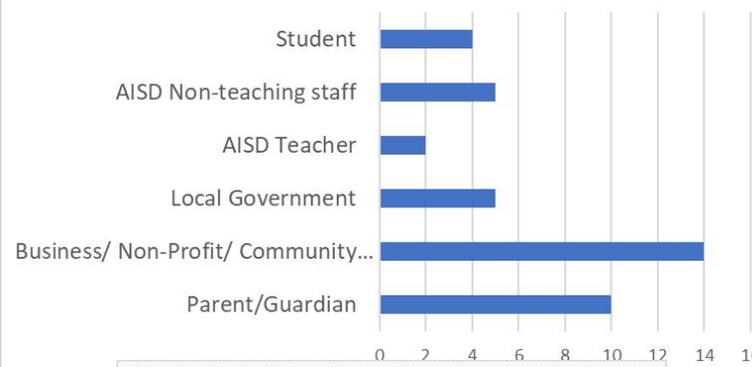
SY 2023-2024 Members

33 Confirmed members as of 8/21

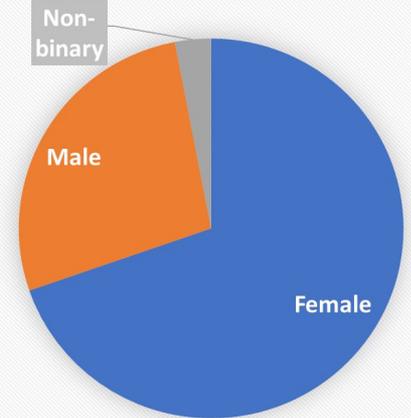
Votng Members by Trustee District



Voting Members by category, cumulative



Voting Members By Gender



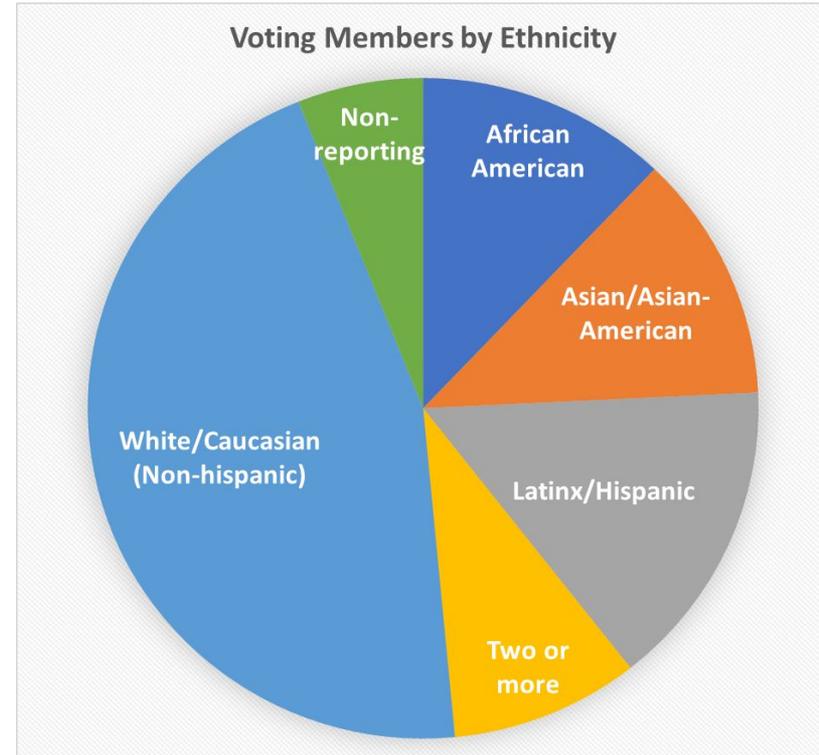
Voting Members by length of ESAC Service



SY 2023-2024 Members (cont'd)

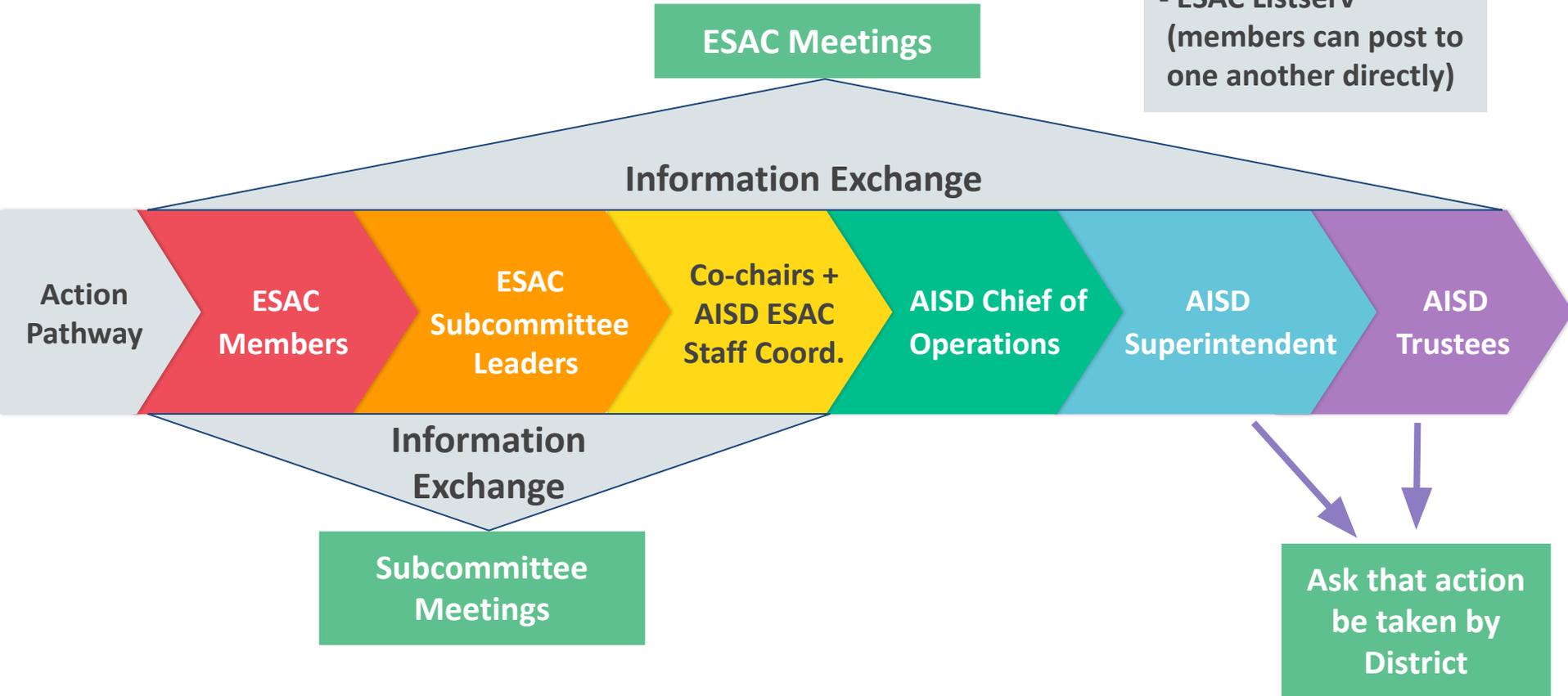
Ethnicity - How do you identify?

- African American
- Asian
- Asian Latino
- Asian/White
- Austin
- Black
- Caucasian
- Caucasian (Eastern European)
- Filipino
- Hispanic
- Hispanic White Identifying, Biracial
- Indian
- Indian (Asian)
- Indigenous Americas - Mexico
- Italian/German
- Latina
- Latina/Hispanic
- Latinx/White
- Mexican/Latinx
- White
- White/European descent
- Non-reporting

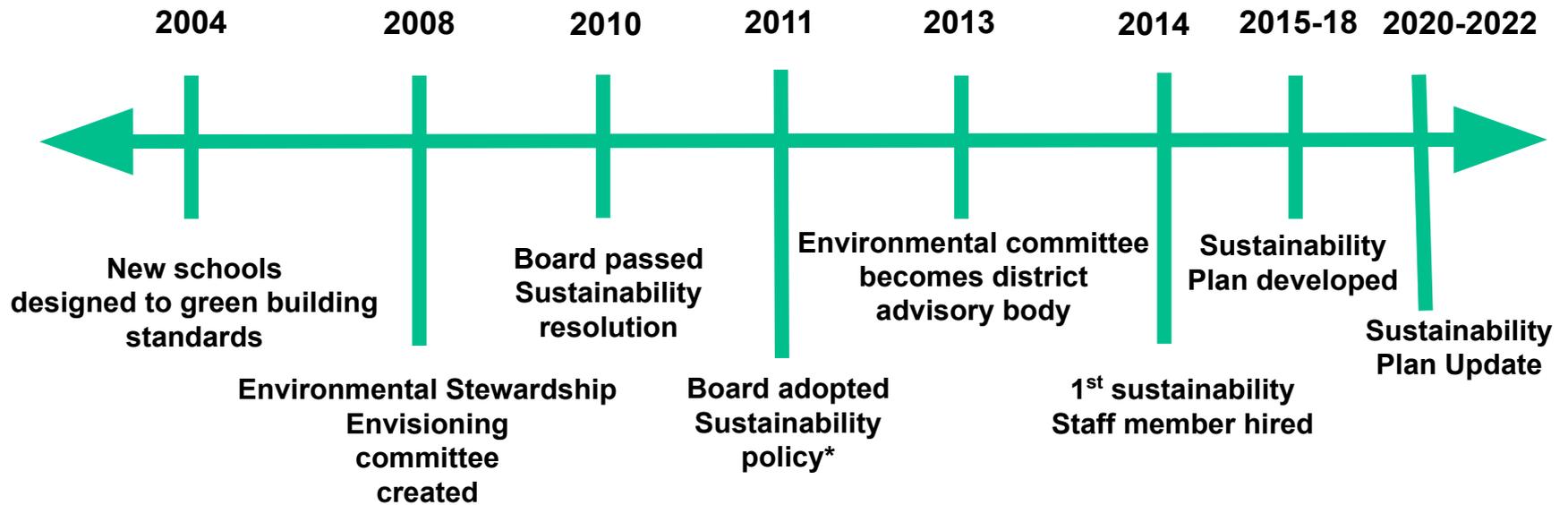


Information & Action Flow

Communication tools:
- Board Updates
- ESAC Listserv
(members can post to one another directly)



ESAC & AISD Sustainability Highlights



* <http://www.austinisd.org/sites/default/files/dept/esac/docs/AISDEnvironmentalSustainabilityPolicy.pdf>



ESAC Successes

- Board adoption of 2010 Environmental Stewardship Resolution and 2011 Environmental Sustainability Policy
- Creation of dedicated sustainability position in 2014
- Community workshops in 2013 & 2015
- Community engagement in support of sustainability plan in 2017-18
- Letters of support for Outdoor Learning Specialist, Good Food Purchasing Program, nature based learning, and outdoor dining & learning.
- Creation of sustainability plan equity tool and integrating equity beginning in 2020 (tinyurl.com/EquityGuidingQs)
- Ongoing partnerships among ESAC members



Let's hear from you...

- Is there anything else you'd like to know about the ESAC's history and general organization?



FY 23-24 Meeting Dates

All meetings (except Strategic Planning) are 5:30-7:30pm.

Strategic Planning: August 22, 2023 (in person)

September 6, 2023 (in person)

November 8, 2023 (virtual)

January 24, 2023 (in person or virtual, TBD)

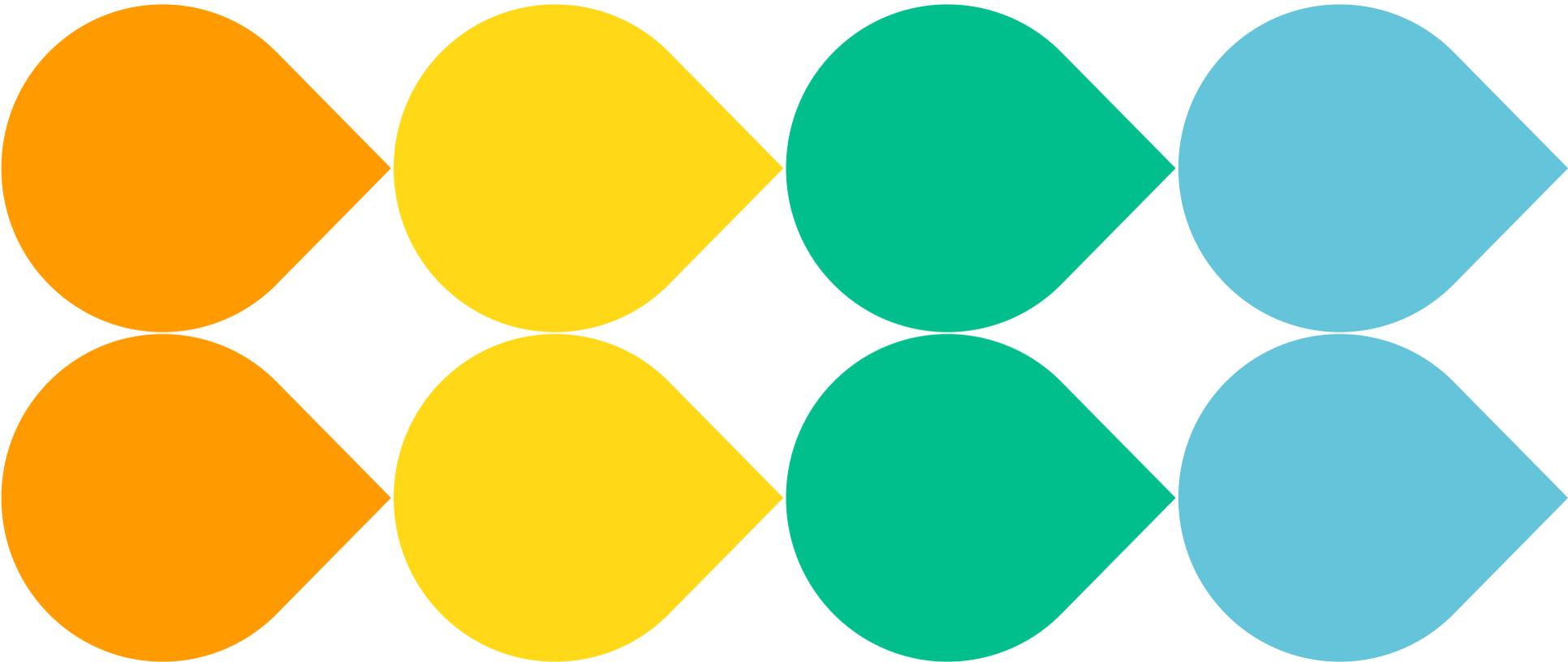
March 27, 2024 (virtual)

May 22, 2024 (in person)

Plus two ESAC Socials (fall & spring)!



Alignment



AISD SY23-24 big topics that intersect with Sustainability

- 2022 Bond Program
 - Stay informed <https://bond.austinschools.org>
 - Green Building: LEED, AEGB
 - Outdoor Learning tinyurl.com/EdSpecGetOutside
- Interim Superintendent, Matias Segura
 - Contract extended through June 2024.
- Hiring, retaining, and supporting teachers & staff
- E-bus resolution tinyurl.com/AISDEbus2022



City of Austin Priorities

- Climate Equity Plan - Focus Areas
 - Sustainable Buildings
 - Transportation and Land Use
 - Transportation Electrification
 - Food & Product Consumption
 - Natural Systems
- Strategic Direction 23 - Strategic Goals
 - Culture and Lifelong Learning
 - Economic Opportunity and Affordability
 - Government that Works for all
 - Health & Environment
 - Mobility
 - Safety



Prioritizing Equity



ESAC Equity Work Plan

- 1) Define systems and processes to incorporate equity-based decision making into the ESAC.
 - Work with the ESAC leadership to create an equity tool for the AISD Sustainability Plan Revision process.
 - Support subcommittees in using the tool.
 - Research and develop series of equity-centered questions to be asked prior to the ESAC voting on all decisions.
 - Draft language to include equity in the ESAC Bylaws. Work with ESAC Liaison and Co-chairs to revise it.



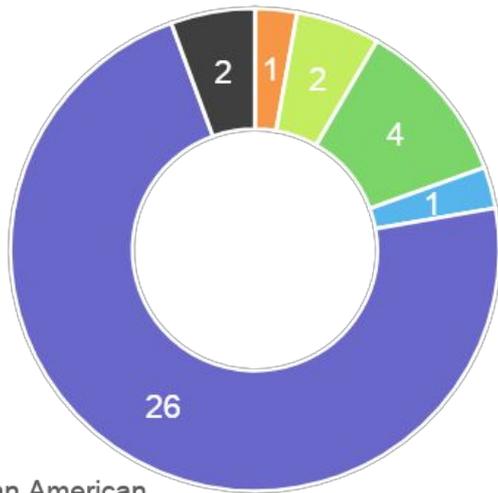
ESAC Equity Work Plan (cont.)

- 2) Develop Diversity, Equity, and Inclusion training opportunities for the ESAC membership.
 - Build resource library of DEI-related articles, videos, etc. with connected discussion questions.
 - Incorporate time for group learning & discussions into each ESAC meeting, based on pre-readings.
 - Incorporate equity-based questions into ESAC end of year survey to gauge impact/learnings.



SY 2019-2020 Members

Voting Members
by Ethnicity



- African American
- Asian/Asian-American
- Latinx/Hispanic
- Two or More
- Non-Reporting
- White/Caucasian (Non-Hispanic)

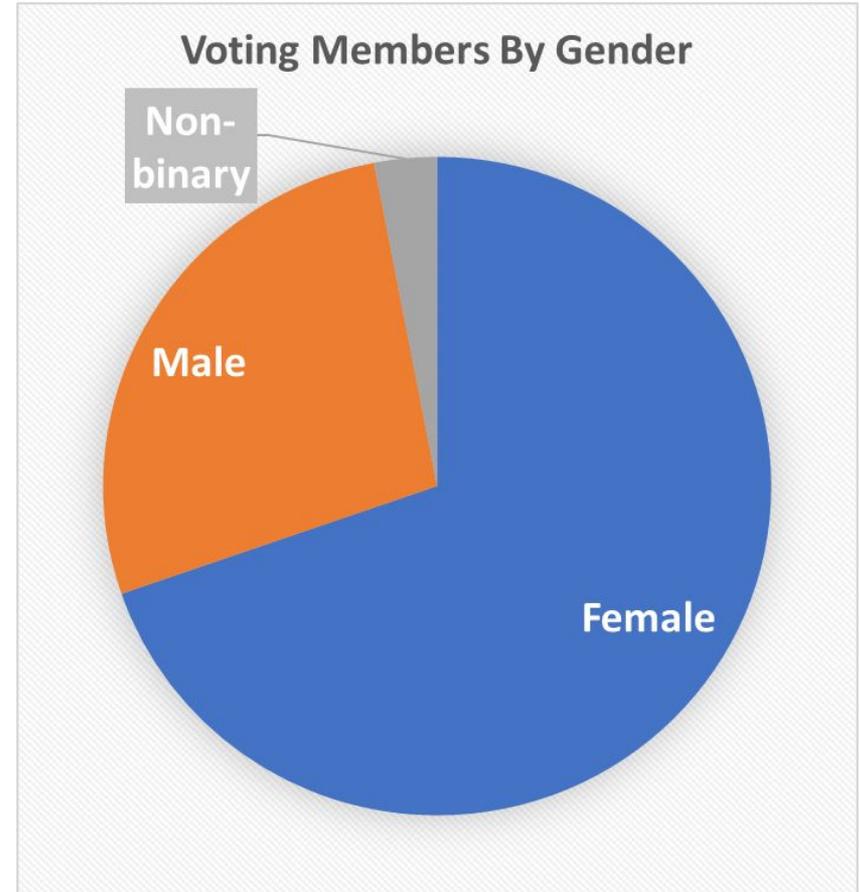
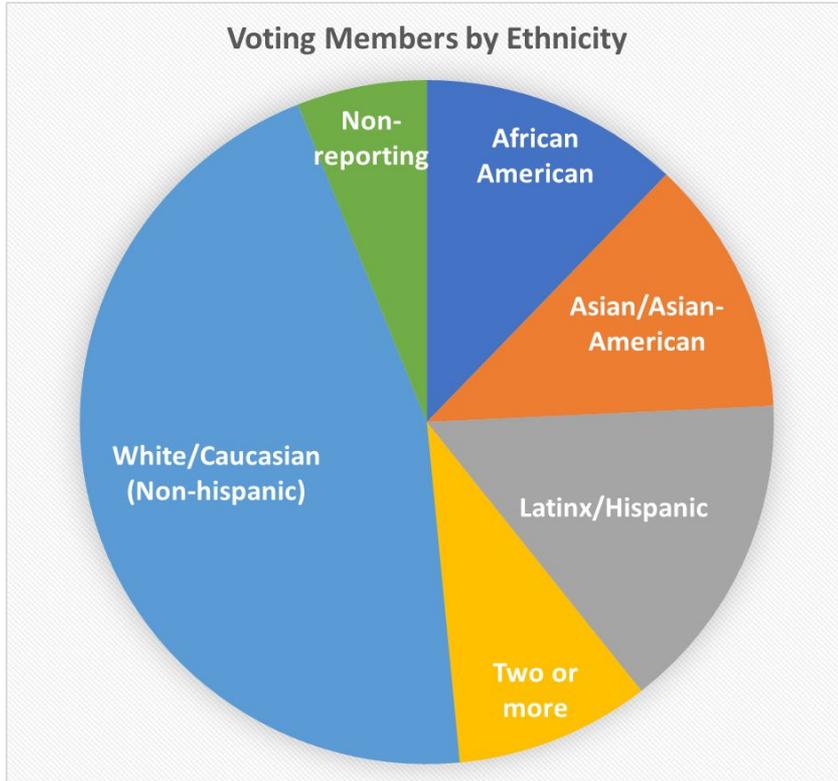
Voting Members
by Sex



- Female
- Male
- Non-Reporting



SY 2023-2024 Members



Equity by Design



An Agile ESAC



agile

adjective

ag·ile 'a-jəl - ,jī(-ə)l

1 : marked by ready ability to move with quick easy grace

an *agile* dancer

2 : having a quick resourceful and adaptable character

an *agile* mind



Organizing Our Work

	ESAC Meetings	Google Group Listserv	Subcommittee Meetings	Working Groups (or short term subcommittees!)
Purpose	Network, share updates, vote	Share updates & resources	Strategize, make recommendations, support staff, network	Strategize, take quick action, organize events & activities
Frequency	Every other month	Any time	Varies, historically every other month	As needed, historically high frequency for short time
Examples		<ul style="list-style-type: none"> • Event & job announcements • Articles of interest • Meeting reminders 	<ul style="list-style-type: none"> • Equity & Community Engagement • Energy & Water • Food & Nature • Transportation & Air Quality • Zero Waste & Procurement 	<ul style="list-style-type: none"> • I-35 Air Quality • Outdoor Dining



Subcommittee (SC) / Working Group (WG) Best Practices

- Each ESAC member should participate in at least 1 SC or WG each year.
- Each WG or SC should have 2+ participants.
- SC & WG follow the guidelines for subcommittees in the ESAC bylaws.
- A SC or WG could form around a specific activity(ies). Once that activity is complete, they can decide to sunset or continue to meet if a related opportunity arises.
- Each SC or WG should provide regular updates to the ESAC.

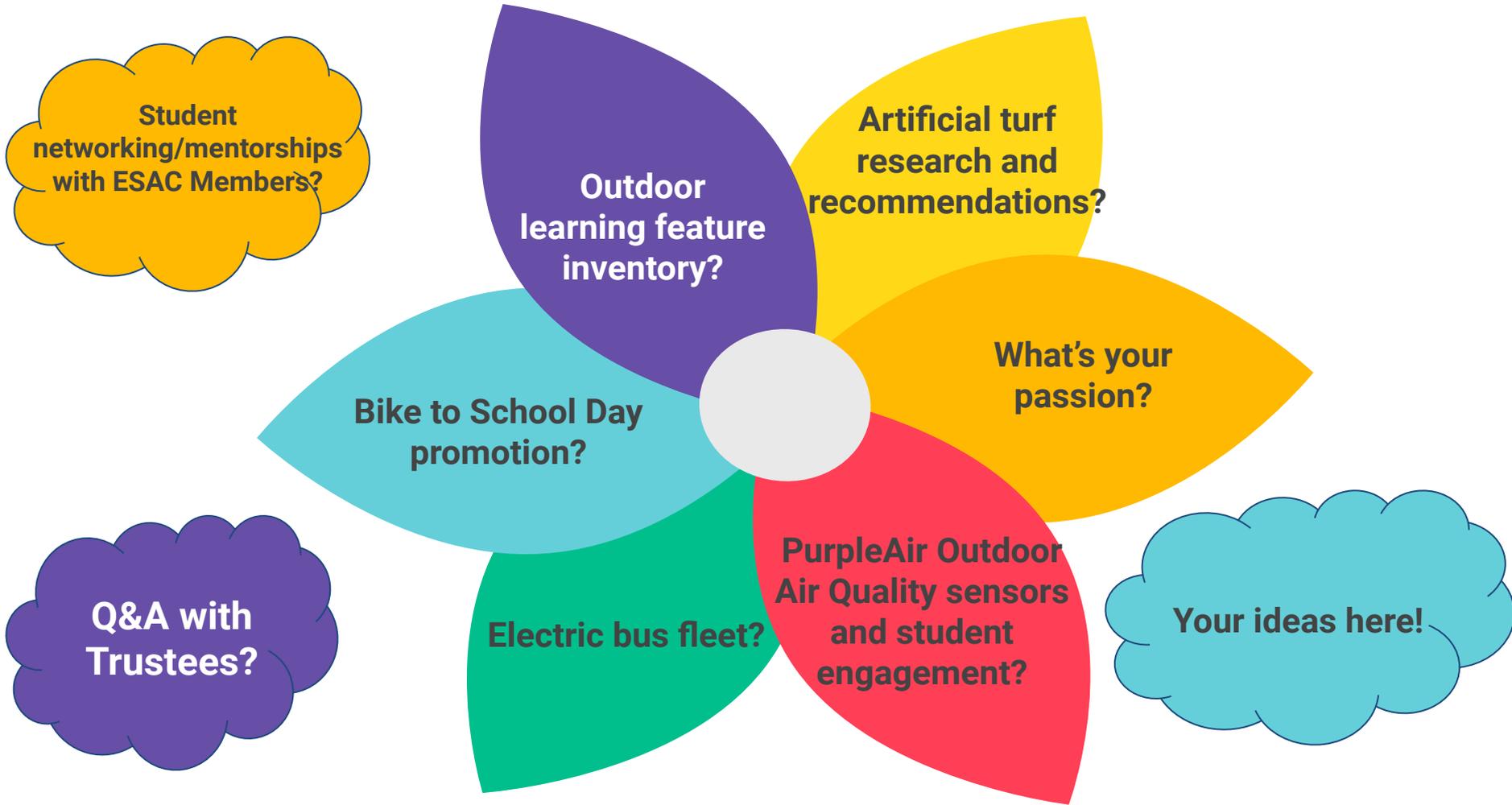


Forming a SC/WG

- Any ESAC member may propose a WG or SC.
- The proposer should have the capacity to (co-)lead or find someone for the role.
- (Co-)lead responsibilities include:
 - Ensure meaningful participation for members
 - Organize and communicate about meetings and activities
- We can help make connections!



Working Group Ideas

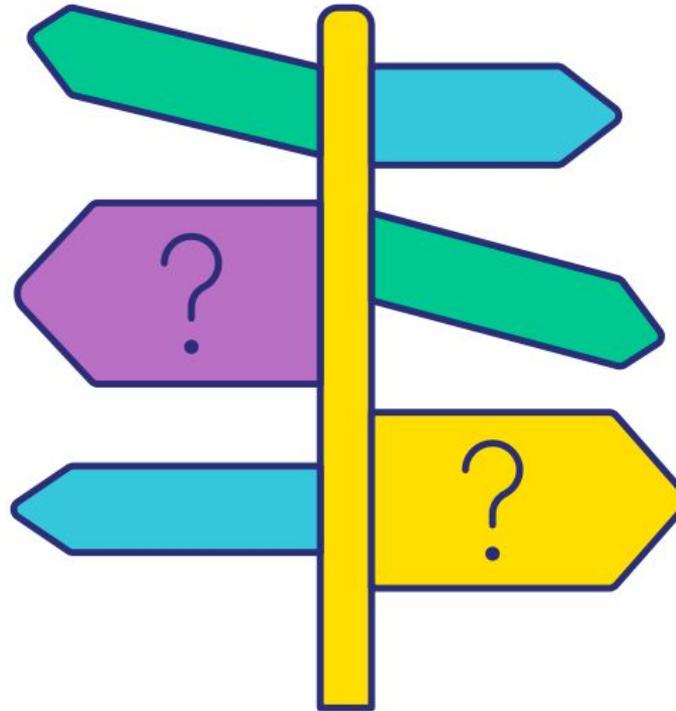




Break Time!



ESAC Meeting: Choose Your Own Adventure!



Thank you!

Reach out with ideas/questions anytime:

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Jen Cregar

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Jeff Wacker

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