

Approved Jan.22, 2022



**Long-range Planning Committees**  
**APPROVED Meeting Minutes**  
**January 11, 2022 (6:00 pm - 8:30 pm)**

## **Committee Attendance**

**Academics & CTE:** Sachi Edson, Lisa Flores, Cuitlahuac Guerra-Mojarro, Lisa Heflin, Gail Maduro-Johnson, Angela Schneider, Valerie Turullois, Crosville Williams, Aiden Woodruff

**Athletics:** Abdul Mustafa, Barbra Spears-Corbett, Clint Small, Donetta Dean-Gibbs, Jacob Anderson, Jahmal Fenner, Joe Frank Martinez

**Visual & Performing Arts:** Brian Benavidez, Charles Mead, Elizabeth Wilborn, Gabriel Estrada, Mohneesha Washington, Nadia Khan, Ruth Lim, Valerie Tyler, Inea Pia Gahr

**Facilities:** Andrew Rottas, April Clark, David Contreras, Kelsey Campbell, Sara Alicia Costa, Steve Wilson

**Transportation, Food Services & Maintenance:** Ashley Blumoff, William Marshall, Mary Selby, Anastasia Teague

**Technology:** Nevin Hall, Jenna King, Jessica Mraz, Caroline Tipton

**Safety, Security & Resiliency:** Lindsey Baker, Francisca Cruz-Schindler, Gabriel Keller, Leah Kelly, Erica Leak, Felicity Maxwell, Amanda Mortl, Margaret Zapata

## **Staff Attendance**

Abigail Weiss, Alan Lambert, Alejandro Delgado, Ali Ghilarducci, Amin Duran, Andrea Serra, Anothony Mays, April Glenn, Beth Wilson, Beverly Freshour, Carla Allen, Christine Steenport, Daniel English, Darien Clary, David John, Dessynie Edwards, Edward Hill, Erin Bown-Anderson, Gloria Bedolla, Gus Barrea, James Cook, Jeffery Thomas, Jim Dillard, John Kohlmorgan, Jon Hurley, Joseph Allen, Kris Hafezizadeh, Krystal Colhoff, Laura Stout, Leal Anderson, Leslie Stephens, Linda Coronado, Lou Mora, Louis Zachary, Lynn Boswell, Matias Segura, Melissa Laursen, Miguel Garcia, Nekia Becerra, Nikki Demby, Oscar Rodriguez, Rebcca Cohen, Richard Hamett, Samantha Dula, Sandra Estrada, Sean Brinkman, Sheila Henry, Stephanie Hawley, Sundal Ali, Suzanne Villalpando, Tamey Williams Hill, Tammy Caesar, Tracilynn Wright, William Easley, Yolanda Dehoyos, Yvette Cardenas

## **Joint Work**

## Call to Order

The meeting was called to order at 6:00 pm by Karla Rivera-Figueroa.

## Public Comment

A Garcia Young Men's Leadership Academy student spoke about their day and the issues they face relating to teacher absences, lack of lesson plans and not being challenged enough.

## Equity by Design Process Check-in and Meeting Goals

The meeting goals were explained to the committee, as well as where we are at in the Equity by Design process. Additionally, a land acknowledgement statement was given that recognizes and respects the indigenous peoples as traditional stewards of this land and the enduring relationship that exists between indigenous peoples and their traditional lands.

## Introduction to History of Racial Inequities

A participant poll was given:

- Poll 1 "How many years have you lived in the City of Austin?"
  - 7%: 1-5 Years, 54%: More than 10 Years, 20%: My whole life.
- Poll 2 "How much of the information shared in the videos did you know?"
  - 20%: Limited Knowledge, 20%: Extensive Knowledge, 60%: Some Knowledge

District staff shared takeaways and lessons learned from the videos to model how the breakout sessions may occur.

## Break Out Groups

### History of Racial Inequities within the City of Austin

- Discussion of history and how it informs committee work

### Breal

### Visioning of Equity and Future Focus

- Contextualize the unmet needs in relation to inequities

Videos on the History of Race in Austin, provided by PBS, were given to participants prior to the meeting date to help with breakout groups. In the breakouts, committee members and staff engaged in dialogue to deepen their understanding of the past inequities experienced in Austin and how they contribute to the unmet needs of communities' experiences today.

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## Joint Work

### Share out

The idea of a Racial Equity Timeline was presented and how it will fit into the long-range plan. The connections of tonight's meeting in relation to the root cause analysis meeting schedule for January 22 were discussed.

### Next Steps and Future Agenda Items

- January 22, 2022 – Saturday (9 am-12:30 pm) - Root Cause Analysis
- February 8, 2022 (6-8:30 pm) – Topic Pending
- February 22, 2022 (6-8:30 pm) – Topic Pending

It was mentioned that the Feb. 8 and Feb. 22 meeting dates may shift to Feb. 15. District staff will share an updated schedule as soon as it is available.

### Adjourn

The meeting was adjourned at 8:31 pm by Karla Rivera-Figueroa.