



**AUSTIN**  
Independent School District

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# Strategic Framework 2020–2025



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## Mission

We prepare every student with the knowledge and skills to thrive in college, career, and life.

## Vision

We are Austin’s home for inclusive learning: high expectations for all children, high outcomes for every student.

## Values

In our interactions with students, families, community stakeholders and each other, we commit to:

- **Caring** for every child to be **healthy, safe, engaged, supported, and challenged**.
- **Educational equity**, to ensure every child receives what is needed to develop to their full potential.
- **Innovation** and **academic excellence** to inspire the next generation of leaders, civically engaged citizens, creative and critical thinkers, and lifelong learners.
- Valuing **diversity, inclusion** and **meaningful engagement** of all voices as we collaborate to improve the common good.
- A **culture of respect, transparency, and data-informed decision making** to build trusting relationships with each other and those we serve.
- **Engaging** our employees and inviting their **collaboration** to make AISD a great place to work.
- **Aligning resources** to student needs, to be strategic stewards of financial and human capacities to achieve our vision and mission.

## Priority Focus Areas

**Student Well-Being and Achievement**

**Teacher & Employee Well-Being**

**Culture Of Respect/ Customer Service**

**Fiscal Stewardship And Prioritization**

**Equity**

***AISD: Every Child, Every Day***